

Local Government Essentials East: HR – Human Resilience and Human Readiness

7 October 2025 (08:45 – 15:30)

The Nucleus, Chesterford Research Park, Little Chesterford, Saffron Walden, CB10 1XL

Agenda

Timings	Session
08:45	Registration, refreshments, workshop session sign up and an opportunity to look at sponsor display tables
09:30	Welcome and aims of the day Alison Thompson, Head of People and Employer Services, Local Government East (LGE)
09:35	Temporary Recruitment through Transition Sam Goody, Associate Director – Commercial, OPUS People Solutions
09:50	Careers that Make a Difference: Shining the Spotlight on Local Government Jobs Will Oldham, Adviser – Leadership, LGA
10:05	The Hidden Collaboration Alison Thompson, Head of People and Employer Services, Local Government East (LGE) and Alex Porter, Regional Manager (Joint Secretary), UNISON
10:15	The Answer to Everything is HR Emma Djemil, Founder, Be Unstoppable
10:40	Refreshments and time to move to workshops
11:15	Workshops: ROUND 1 Mediating Through Change – Conflict Resolution in a Time of Uncertainty Kate Edwards, Associate, LGE Talent Bank Designing for the Future – Organisational Design & Dealing with Ambiguity in LGR Martyn Cockram, Associate, LGE Talent Bank Lessons from West Northamptonshire – Case Study of LGR in Action Alison Golding, Assistant Director - Workforce and Transformation, West Northamptonshire Council *Workshops from round 1 are repeated for round 2.
12:00	Comfort break and time to move to workshops
12:15	Workshops: ROUND 2 (REPEATED SESSION) Mediating Through Change – Conflict Resolution in a Time of Uncertainty Kate Edwards, Associate, LGE Talent Bank Designing for the Future – Organisational Design & Dealing with Ambiguity in LGR Martyn Cockram, Associate, LGE Talent Bank

	• Lessons from West Northamptonshire – Case Study of LGR in Action Alison Golding, Assistant Director Workforce & Transformation, West Northamptonshire Council
13:00	Lunch and an opportunity to network and meet LGE Talent Bank Associates
14:00	Workshops: ROUND 3 • Calm in the Storm - <i>Inspired by a life-changing survival experience and decades of guiding leaders to inspire resilience and wellbeing through crisis and change</i> Tony Kerley, Associate, LGE Talent Bank • Coaching through Change Jane Cox, Associate, LGE Talent Bank • Harassment, Bullying and Culture Change in Times of Transition Emma Swan, Associate, LGE Talent Bank
14:45	Comfort break
15:00	Sustainable Unstoppability in HR Emma Djemil, Founder, Be Unstoppable
15:25	Summary of the day and close Alison Thompson, Head of People and Employer Services, Local Government East (LGE)
15:30	Close